

Person Specification

Position: SUPPORT WORKER (DEDICATED)

Specification	Essential	Desirable	Measured by:
Education and Training (Formal qualifications and relevant training)	Willing to complete in-house basic induction and undergo ongoing training Willing to work towards relevant qualifications	Care/Education/Youth Work related qualifications Level 2 qualification, or relevant experience in the specialist dedicated subject	Application Form Interview
Work Experience (Ability to undertake duties of the post)	Evidence of commitment to own professional development Previous experience of people with learning difficulties	Experience within educational/care/community or youth service environment	Application Form Interview
Skills and Knowledge (Includes abilities and intellect)	Basic I.C.T skills Able to use own initiative Understanding of learning disability Good standard of written and verbal communication Basic admin skills	Makaton/BSL skills Basic numeracy and literacy	Application Form Interview
Personal Qualities (includes aptitude/innate abilities and physical requirements of the post)	Self-motivated Able to ensure confidentiality, dignity and respect is maintained regarding learners at all times Able to work as part of a team or independently	Able to enthuse and motivate others	Application Form Interview

	<p>Able to remain patient in challenging situations and have an understanding approach towards the needs of individuals with learning difficulties</p> <p>Flexible approach towards working patterns and environment</p>		
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