

Person Specification

Position: SUPPORT WORKER – RESIDENTIAL CARE

Specification	Essential	Desirable	Measured by:
Education and Training (Formal qualifications and relevant training)	Willing to complete in-house basic induction and undergo ongoing training	Level 2 in Care or willingness to complete	Application form Qualification Certificate
Work Experience (Ability to undertake duties of the post)	Experience of working as part of a team and independently	Knowledge of care home standards Experience of working with people with learning disabilities	Application Form Interview
Skills and Knowledge (Includes abilities and intellect)	Able to communicate effectively in both verbal and written format Good housekeeping skills – including cooking, cleaning and budget management Able to remain patient in challenging situations and have an understanding approach towards the needs of individuals with learning difficulties		Application Form Interview
Personal Qualities (includes aptitude/innate abilities and physical requirements of the post)	Flexible working approach to meet clients' needs Willing to undertake intimate personal care when required Reliable Honest An interest in working with, supporting and enriching the lives of individuals with learning disabilities		Application Form Interview